

**ELT Meeting Minutes**  
**June 20, 2017**

Attendees: Pastor Paul Schoolmeesters, Jeff Westman, Dan Johnson, Saado Abboud, Mike Brown, Cort Cieminski, Derrick Grow, Jerry Hoffman, Armando Mazon, David Quon, Tony Ringsmuth  
Absent: Pastor Mathew St. John, Chris Haskett, Jot Turner

**I. Leadership Development – Pastor Paul Schoolmeesters**

Psalm 13 – We prefer taking the direct route.

David at the age of 15 was in the field watching the sheep when anointed and proclaimed King. But it was years before that became the reality. A winding road, not a direct path. Where do we look when on the winding road?

v.1-2. David pours out his heart, bares his soul and asks, “How long?”

v.3-4. David reaches out for help lest he be overcome. He acknowledges his helplessness to the Lord.

v. 5. The Pivot – But I have trusted in your steadfast love.

5b-6. Rejoice in God’s proven goodness

**II. Call to Order and Approval of Minutes - Jeff Westman**

The meeting was called to order by Jeff Westman. The minutes from the May 16, 2017 ELT meeting were reviewed and approved.

**III. Senior Staff Report – Andrea Tyson, Director of Women’s Ministries**

The ELT enjoyed and were encouraged by Andrea’s presentation of Women’s Ministries. She has focused her team on four areas: Hearing, Responding, Community, and Mission. Andrea reviewed highlights of the past year and addressed her future focus. Prayer for Andrea and the ministry followed.

**IV. Senior Pastor Report – (given by Pastor Paul in Pastor Matthew’s absence)**

**A. Video Greeting from Matthew at EFCA One Conference**

Pastor Mathew was attending the EFCA One Conference (National Conference) and sent a brief greeting and encouragement (video) to the men.

**B. Vision Dashboard Overview**

The following items were reviewed on the current Vision Dashboard:

1. A Life Groups Connection night is being planned for September as a means of inviting new participation in life groups. Curriculum from the Ruth message series will be provided.
2. Church plant update included news of the Deck’s closing on their home, near completion of the website and drafting of the by-laws/constitution. Funding will be derived by the special RIG funding, weekly offerings from the new church family and fundraising.

**C. Summer Short-Term Outreach Teams**

NHC has a series of summer outreach efforts planned including teams being sent to the Czech Republic (high school), Chicago (middle school), Madison (middle school), Alaska (family trip), as well as VBS at the end of June. Time was spent in prayer for these endeavors.

**V. Senior Associate Pastor’s Report – Pastor Paul Schoolmeesters**

**A. Financial Update**

Attendance is slightly down compared to last year. Giving was up in May but down in June. Spending stands at 93% of budget, giving at 99.8% to budget for a positive balance.

**B. Facilities / Property Council**

Concrete repair/replace at the front of the main campus plus remainder of the parking lot repair planned for this summer.

**C. Staffing**

i. **Children's Ministries:** Cathy Johnson, Assistant Director of CrossRoads will be transitioning to part time for the upcoming school year. Joanne Lundberg, who had carried several roles within Children's will also be transitioning to part time, but shifting her focus to grandparent's ministry. To fill in the gaps left by Joanne's transition, Andrea Dodge is joining the team in a part-time capacity as Children's & Family Ministries Associate.

ii. **[Bracketed Item]**

**VI. New Business**

**A. Proposed 2017-18 ELT Assignments**

Elder assignment to committees, chair vice-chair and committees as well as senior staff liaison assignments were presented, to be reviewed and approved at the July meeting.

**B. July Meeting**

The July meeting will consist of a meal starting at 6:00 followed by new elder orientation, with all elders participating.

**C. Elder Recognition**

The Chair affirmed David Quon for 6 years of service as this was David's last meeting as a member of the ELT.

**D. Guest Reception**

Next Sunday Pastor Matthew is experimenting with a new approach to what was formerly the newcomer's lunch, hosting a brief meet and greet in Fireside Coffee Shot after each of the worship gatherings along with other staff and members of the ELT.

**Next ELT Meetings:**

Tuesday, July 18 - 6pm (Dinner provided)

The meeting closed with a time of prayer.

Respectfully Submitted,

*Dan Johnson*

Dan Johnson, ELT member