

NEW HOPE CHURCH IS A
CHRIST-CENTERED COMMUNITY
FOR ALL PEOPLES,
MOVING TOWARD JESUS
AND TAKING OTHERS WITH US



ANNUAL REPORT
2021



Senior Pastor's Report: Matthew St. John

Dear New Hope Church family,

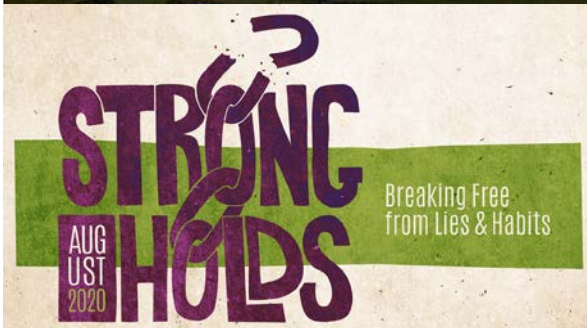
What a year this has been. I have enjoyed being a senior pastor for 26 years, and I have never experienced anything like these past months. COVID-19 has had a global impact. In the midst of this pandemic, we as a community have experienced the tragic death of George Floyd. We stepped through a divisive election season. Many have lost jobs. Our educational experiences have been turned upside down. Mental health issues are on the rise. How we as a church walk out our timeless mission as disciple-makers has had to be reframed. The list goes on and on. As you look through this Annual Report, you will see evidence of God's faithfulness to New Hope Church during this challenging season.

But before you turn the page, let me offer some important commentary. God has been exceedingly faithful to New Hope Church. This season has in no way caught Him off guard or made Him unsteady. *"Give thanks to the LORD, for He is good, for His steadfast love endures forever"* (Psalm 136:1).

I want you to celebrate with me our tremendous staff. They have demonstrated a resiliency and tenacity that is a testament to their faith in Jesus and love for our church. I am incredibly proud of each and every one! From reimagining how we deliver our services at the Food Shelf to offering uniquely relevant resources for families, from mobilizing check-ins and care packages for our senior adults to a vigorous effort to keep students and parents engaged with Christ and His gospel, from an instant turn toward online gatherings to a well-developed combination of in-person and online worship experiences, our staff has led with humility, grace under pressure, abiding faith and excellence. I am so proud of them!

And I am proud of you. I treasure our church family. You have been an exceedingly gracious and supportive family during a most challenging stretch. You have reached out to offer encouragement and support. You have volunteered to fill gaps caused by the disorienting nature of these strange days. You have leaned in to Jesus in ways like never before. Our church family has reached still higher for the purposes and beauties of Jesus and His kingdom at a time when despair, fear and unease marked our months. As the Apostle Paul once wrote, reflecting on a certain church family he knew, *"I thank my God in all my remembrance of you"* (Philippians 1:3).

Watch messages online at newhopechurchmn.org/messages



purpose

New Hope Church is a Christ-centered community for all peoples, moving toward Jesus and taking others with us.

Certainly, the challenges of this year are not only about the coronavirus. Racial injustice and trauma remain one of the great crises of our time. New Hope Church is becoming, by God's call, a humble and prophetic voice regarding how the gospel can bring healing and hope to this painful part of our human existence. With a posture of learning, listening, lamenting and leveraging God's Word rather than worldly expediency, our church family is continuing to let the light of Jesus shine through the deep night of injustice and sin. I remain profoundly grateful to be on this journey with you.

Many visionary endeavors have been brought forward as well. Our Elder Leadership Team displayed great wisdom in presenting the Election Shepherding Statement—a call to how we might live, love and lead through the complexities of a harsh election season. Moreover, they, along with our staff and Property Council, worked with our church family to approve a highly strategic campus restructuring—the sale of the Extended Campus and the reframing of space on our main campus. As if these things are not important enough, they led the way with uniquely relevant initiatives like supporting the One Fund with this past year's Thanksgiving Offering and giving much counsel and support for navigating our church family through the intricacies of the pandemic. They have been steadfast in praying passionately for God's mercy to be ours in unsettling times.

When politics and power were on everyone's mind, our preaching explored the Sermon on the Mount, soaking in God's kingdom-values. At the height of the election we were putting our eyes on the greater Shepherd, Poet, Warrior, King—Jesus. And in a world consumed with many false narratives, we enhanced our discernment through the wisdom of 2 Peter.

Of course, much of the good that has unfolded could not have been accomplished without your generosity. As the pandemic was becoming a reality, it was easy to imagine our church might experience significant financial hardship. Some weeks were hard, indeed. But your financial faithfulness has proven to be one of the remarkable stories of this past year. In the face of many challenges, our church family has repeatedly responded with a generous spirit. We have been able to carry on vital ministry in a difficult season, retaining staff and global partners, caring for those in need in our church and community with a posture of joy and faith. The words "thank you" feel extremely understated.

As we step forward, I want to ask you to do two things. First, I want to ask you to believe with me that Jesus is powerfully leading and loving our church family. *"He is the head of the body, the church. He is the beginning, the firstborn from the dead, that in everything He might be preeminent"* (Colossians 1:18). Secondly, I want to ask you to follow Him with me—humbly, boldly, lovingly, trustingly, joyfully, eagerly and gratefully. *"And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through Him"* (Colossians 3:17).

With abiding love for you,



Pastor Matthew St. John





AVERAGE WEEKLY
WORSHIP ATTENDANCE
ONLINE + IN-PERSON

1,868

\$92,305
THANKSGIVING OFFERING

\$46,153
THE ONE FUND



42

NEW BELIEVERS
THROUGH THE
NEW HOPE
CHURCH FAMILY

209

CHILDREN RECEIVED
BACKPACKS WITH
SCHOOL SUPPLIES

194

CHILDREN SERVED
AT CHRISTMAS SHOP

FOOD SHELF

315,618

POUNDS OF FOOD
DISTRIBUTED TO

1,182

NEW FAMILIES

4,856

FAMILIES SERVED AT
NEW DRIVE THRU
FOOD SHELF



MORE THAN

500

BAGS OF
GROCERIES
DELIVERED
TO SENIORS



72

AVERAGE ATTENDANCE OF
NEW MONTHLY HYMN SING

MORE THAN
7,500

PHONE CALLS MADE TO SENIORS



732

E-PRAYER REQUESTS
PRAYED FOR

382

PRAYER & COUNSELING
APPOINTMENTS

FIND COMMUNITY EVENT



ADULT
MINISTRIES

73

PARTICIPATED IN LEADER
EQUIPPING TRAINING

35

PARTICIPATED IN
ONLINE GROWING
DISCIPLES STUDY

150

WOMEN
PARTICIPATED IN
BIBLE STUDIES

STUDENT
MINISTRY

123 GRADES
6-12

55

ATTENDED 1-DAY
CHALLENGE
EVENT

5 BAPTISMS



16 NEW
MEMBERS

For upcoming class dates, visit
newhopechurchmn.org/membership

37
LIFE GROUPS

CHILDREN &
FAMILY MINISTRY

PROVIDED FAMILIES WITH PICKUP,
ONLINE & IN-PERSON RESOURCES

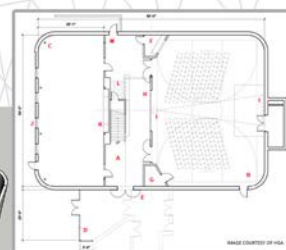
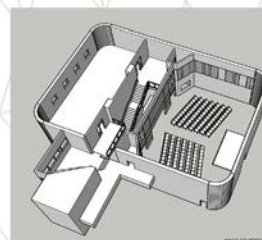


54

KIDS PARTICIPATED
IN MIDWEEK MINISTRY



ministry
centralization
project



95%

CONGREGATIONAL APPROVAL

6 BACKYARD
DAY CAMPS
HOSTED

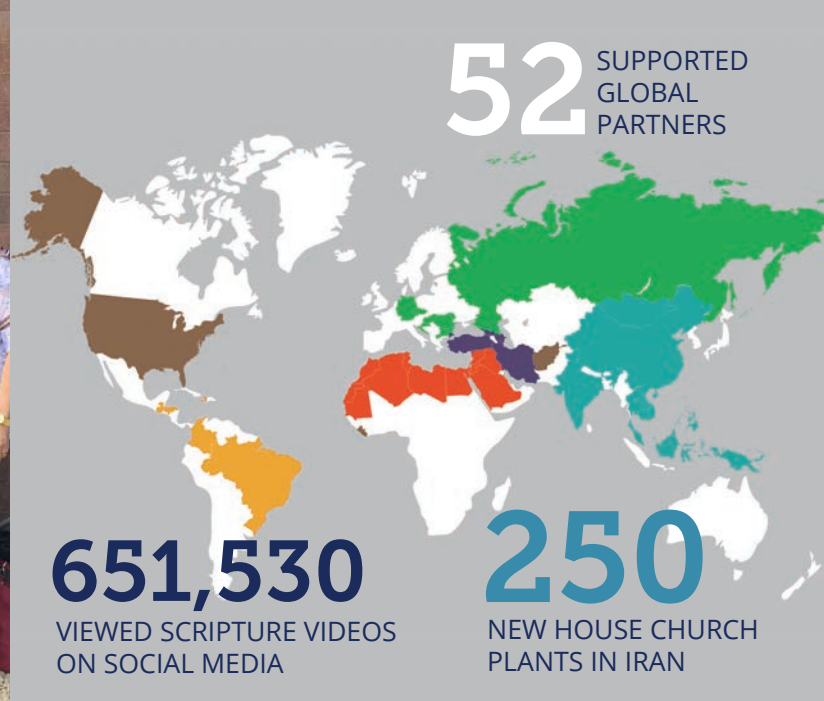




nh
new hope church
en Español

200

AVERAGE
WEEKLY
ONLINE
VIEWERS



52 SUPPORTED
GLOBAL
PARTNERS

651,530

VIEWED SCRIPTURE VIDEOS
ON SOCIAL MEDIA

250

NEW HOUSE CHURCH
PLANTS IN IRAN

senior staff

Senior Pastor Matthew St. John
Executive Pastor Paul Schoolmeesters
Executive Director Ryan Fair
Executive Assistant Tiffany Miller
Care Julie Andersen
Children's & Family Holly Miller
Community Outreach Cassie Davison Bair
Global Outreach Chris Jones
Latinos Pablo Cachon
Life Groups & Leader Development
 David Myles
Students & Men Jon Kimmel
Women Andrea Tyson
Worship Dayton Dodge

elder leadership team

Matthew St. John
 Saado Abboud
 Cort Cieminski
 Steve Grosser
 Derrick Grow
 Ron Jones
 Armando Mazon
 Jason McNutt
 Zach O'Neel
 Tony Ringsmuth
 Chris Shedd
 Jot Turner
 Ken Wright

Full ministry team list at
newhopechurchmn.org/staff



**Thank you
volunteers!**

127

VOLUNTEER ON
SUNDAY MORNINGS

100

VOLUNTEER AT
THE FOOD SHELF

DISABILITY
MINISTRY

MORE THAN

800

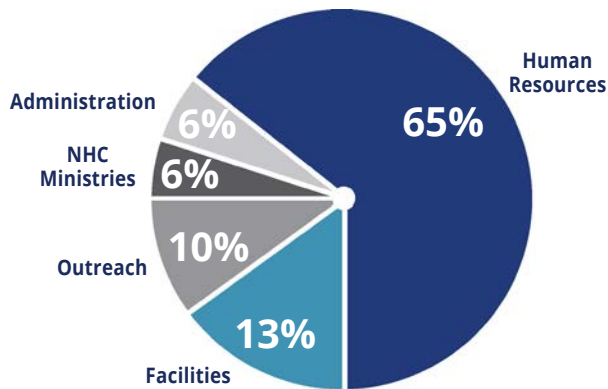
PHONE CALLS MADE TO
DISABILITY PARTICIPANTS



2021–22 Proposed Budget

This financial proposal represents the faithfulness of God and the commitment of His people. The proposal is a 2% decrease from our congregationally-approved 2020–21 commitment.

**Proposed Allocation of Funds
July 1, 2021–June 30, 2022**



administrative ministries	2021–22 proposed	2020–21 approved	increase/decrease	
Senior Staff	1,210,627	1,180,093	30,534	2.6
Senior Pastor Ministries	45,150	45,850	-700	-1.5
Office Support	1,600,412	1,589,182	11,230	0.7
Property	645,668	705,747	-60,079	-8.5
Food Service	90,149	99,575	-9,426	-9.5
Vehicles	1,850	4,650	-2,800	-60.2
Capital	224,320	230,400	-6,080	-2.6
General	22,750	24,200	-1,450	-6.0
Technology	83,873	71,390	12,483	17.5
funding from reserves	-50,043	0	-50,043	0
subtotal admin. min.	3,874,756	3,951,087	-76,331	-1.9%
departmental ministries				
Adult Ministries				
Care & Adult General	25,130	27,150	-2,020	-7.4
Life Groups	11,900	11,275	625	5.5
Latinos	20,250	28,250	-8,000	-28.3
Leader Development	8,400	8,400	0	0
Men	9,150	10,100	-950	-9.4
Women	12,585	13,640	-1,055	-7.7
adult ministries	87,415	98,815	-11,400	-11.5%
Family Ministries				
Children & Family	40,900	44,000	-3,100	-7.0
Students	43,250	45,150	-1,900	-4.2
CrossRoads Pre-K	0	0	0	0
family ministries	84,150	89,150	-5,000	-5.6%
Outreach Ministries				
Community Outreach	89,900	86,950	2,950	3.4
Global Outreach	349,600	353,350	-3,750	-1.1
outreach ministries	439,500	440,300	-800	-0.2%
Worship Ministries				
worship ministries	87,922	76,840	11,082	14.4
funding from reserves	-99,800	-92,950	-6,850	7.4
subtotal depart. ministries	599,187	612,155	-12,968	-2.1%
total general ministries	\$4,473,943	\$4,563,242	-\$89,299	-2.0%
weekly average	\$86,037	\$87,755	-\$1,718	-2.0%

Auditor's Reports

Independent Auditor's Report

We have audited the accompanying statements of financial position of New Hope Church *efca* (a non-profit organization) as of June 30, 2020 and 2019 and the related statements of activities, functional expenses and cash flows for the years then ended.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of New Hope Church *efca* as of June 30, 2020 and 2019 and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Froehling, Anderson, Certified Public Accountants & Business Consultants

Internal Auditor's Report

We have reviewed the accounting processes of the church, insuring synchronization with the Independent Auditors. We audited the counting processes, the checks issued to vendors and the internal expense reports to insure proper documentation and approvals. In our opinion, we have found the accounting processes and internal controls in line with generally accepted accounting principles.

NHC Internal Audit Committee

ASSETS	2020	2019
Total Current Assets	\$2,193,009	\$1,206,659
Property & Equipment	15,045,838	14,966,297
Less Accumulated Depreciation	9,841,869	9,487,922
Total Property & Equipment	5,203,969	5,478,375
Total Other Assets	0	0
TOTAL ASSETS	\$7,396,978	\$6,685,034
LIABILITIES		
Total Current Liabilities	\$999,482	\$432,734
Total Long-term Liabilities	0	0
Total Liabilities	999,482	432,734
Net Assets		
Without Donor Restriction	6,126,249	5,969,272
With Donor Restriction	271,247	283,028
Total Net Assets	6,397,496	6,252,300
TOTAL LIABILITIES & NET ASSETS	\$7,396,978	\$6,685,034

Extended version of financials available from NHC financial services.

2021 Candidates

Elder Leadership Team

Oversee and promote the spiritual welfare and overall ministry of NHC by being ministers of prayer and encouragement, counselors of wisdom and a prepared crisis team in waiting



Saado Abboud

New Hope Church has been my church family for the past 20 years. I have served on the NHC Elder Leadership Team for several years and on Global Action Team for Central Asia, Middle East and North Africa. Professionally, I have served in many executive leadership capacities in corporate business for more than 25 years. I am currently a business entrepreneur and advisor.

I desire to use my ministry and corporate business experience to serve and care for the congregation at NHC. I am excited to leverage the broad network of ministry relationships to serve and support God's people locally, regionally and around the world.



Brandon Burbach

I've been attending New Hope Church with my family for 17 years. I have been an Awana leader and involved in men's Bible studies, Adult Communities, choir and a Life Group. We live in an urban, racially and economically diverse area of North Minneapolis. I've been deeply involved in community work on neighborhood, city and county committees for several years seeking to bring equity and representation to important issues. I believe my perspective on the racial and economic disparities of our day will enrich and ground the vision of the Elder Leadership Team.

Before our eyes and despite our weakness and sin, God is very literally changing NHC into a community for all peoples. He's doing this because He loves us. Because of Jesus, we have the opportunity to come alongside, shepherd and experience what God is doing among us.



Enrique Fernandez

My wife and I have been part of New Hope Church Latino community for two years. As an electrical engineer, I was the president of two companies in Guatemala. I was pastor of our local church in Guatemala where my wife and I planted a church in a suburb of the city. We also planted a multicultural church in Miami, Florida.

For six years, I was a vice president of the EFCA. In this position, I was commissioned to create the Urban & Intercultural Mission (UIM) servicing several ethnic communities with training and support. As the Executive Director of UIM, I helped influence the creation of the "For All Peoples"

initiative in our movement. I am also one of the founders of ProMETA, a theological seminary that trains Hispanic Christian leaders around the world.

I have learned how to integrate solid theological knowledge with relevant practice as I serve God's people. I am excited to know that NHC is committed to reach out to people from different cultures. With my background, I would bring experience in helping God's people transform their cultural context. I have a passion to serve God's people in love, discipleship and prayer.



Steve Grosser

It has been a privilege to be part of NHC over the past 31 years and to see it grow into the church body it is today. I have had the privilege of serving on the Elder Leadership Team and the senior pastor search committee at NHC. I work professionally as the CFO of a regional telecommunications company. My family is also actively involved in foster care and adoption and we enjoy supporting other families that are on similar journeys. I am excited about what the future holds for our congregation as we continue to follow the Lord's leading.



Derrick Grow

Our family has been part of New Hope Church for 20 years. I have served in spiritual leadership roles both inside and outside the church. Vocationally, I've served with Cru (formerly Campus Crusade for Christ) for 36 years as a missionary on staff. I am a curious learner and eager to live out the Great Commission and Great Commandment. I would enjoy bringing that heart to those within NHC walls, as well as those who don't know Jesus yet. This can only flow out of an ever-deepening intimacy with Jesus together, as imperfect saints who embrace the gospel daily.

I believe the Lord is positioning us to continue our calling in this community. I'm grateful that attenders, members and visitors have the space to engage and flourish. I would be eager to serve in places where both the staff and volunteers are empowered to contribute, love and lead as they steward well what the Lord has entrusted to each of them. I would enjoy adding to the NHC culture of faith and seeking to align ourselves with what God is doing.



Ron Jones

Our family has been part of New Hope Church for 30 years. I serve as the Edina Commissioner for Human Rights and Relations with Edina Police. This position has allowed me to share biblical perspectives to the community crisis.

God has blessed me with a gift to be patient, steadfast and committed to learning His Word. My heart aches for my neighbor, this country and the world to be introduced to Christ. I am excited to be in a community that is moving towards Jesus and taking others with us.



Gift Matemba-Mutasa

New Hope Church has been a blessing to my family for the past nine years. I was an elder at Redeemer Baptist Church in Oakdale in the 2000s. I have led or facilitated Bible studies for the past 17 years. Most recently, I am teaching for the Drawing Near Adult Community.

Vocationally, I was an officer for the Air Force of Zimbabwe and held various marketing, sales and business leadership roles in corporate America. I am currently the Senior Sales and Marketing Director for a local nonprofit, Be The Match (National Marrow Donor Program).

I was born and raised in Zimbabwe, Africa which has given me a unique perspective in interpreting current and historical events in light of Scripture. I have a passion for God's Word and for God's people to demonstrate a living faith. I want to see the church, especially young people, center on biblical principles in the context of what's happening in the world. I am excited about the great examples set by those in leadership, the humility and authenticity our leaders demonstrate and the direction our purpose statement is leading us as a church.

2021 Candidates

Internal Audit Committee

Proactively, regularly evaluate the financial activities of the church



Steve Brown

New Hope Church has been our church home for 24 years. Financial stewardship is important to the church and I look forward to using my accounting background to assist leadership and staff. It is a joy to watch God bless the ongoing work at NHC.



Wendy McCullough

For 16 years I've been excited to be part of New Hope Church and about our mission to look like the neighborhood we serve—to invite all to share the good news of the gospel. I look forward to applying my God-given gift of stewardship to benefit NHC.



Dale Pust

My family and I have been at New Hope Church for 24 years. I think we have a great staff and I look forward to coming alongside to support them in the area of finance. I love the “all peoples” direction of our church and am excited to see us grow.

Church Clerk

Keep record of proceedings and decisions at congregational business meetings and serve as church representative as needed



Paula Pust (Church Clerk)

My family and I have been at New Hope Church for 24 years and I love to serve the body of Christ with my administrative gifts.



JaNan Cavanaugh (Vice Clerk)

I have been part of New Hope Church for 35 years. I have many years of clerical and administrative experiences. God continues to use New Hope Church for His honor and glory!

Property Council

Steward New Hope Church's facilities by initiating and approving updates, campus improvement projects and overseeing long-term maintenance plans



Doug Dahl (Chair)

My family and I have attended New Hope Church for 45 years. The various changes happening on our campuses to better serve the community is wonderful. Being just a small part of this change is a blessing. My wife,

Sandy, is a gifted designer and my career has been in building technology and solutions. Working with the Property Council has been a great serving opportunity for us.



Brian Karsjens (Vice Chair)

New Hope Church has been our church home for 44 years. I enjoy using my engineering background and unique gifts to keep New Hope Church a great place for families to worship God. I am excited about our

church reaching the local community and serving as a beacon for God.

Nominations Committee

Responsible for choosing and presenting candidates for all elected positions



Ingrid Brown

My family and I have been at New Hope Church for more than 20 years. Through prayer and reliance on the Lord, my desire is to use the gifts and talents the Lord has given me to help NHC continue its mission into the future. I am excited to be part of a church for all peoples that is staying true to God's Word.



Don Herweyer

New Hope Church has been my church family for 34 years. I am excited to be a part of a church for all peoples that emphasizes the gospel and discipling. It is an honor to use my gifts and talents to serve the Lord and the body of New Hope Church.



David Quon

New Hope Church has been our church home for 13 years. I am excited about our mission to be a church for all peoples, moving toward Jesus and taking others with us. As we strive to be a multi-ethnic church, I'm interested in participating on the team that nominates our future godly leaders to support our purpose.



Barbara West

I have been part of New Hope Church for 25 years. I appreciate the foundational structure and leadership process established in our church. I am always privileged to serve where God has prepared and gifted me to do so. I love the bold and courageous stand NHC has taken in spreading the gospel—equipping saints for the mandate to love and invite all people to run with us to Jesus.



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