



Senior Pastor's Report: Matthew St. John

Dear New Hope Church family,

During the tumult of sea and sky, the gospel accounts tell us our Lord Jesus commanded, *"Peace! Be still!"* With those simple words calm immediately descended upon the elements, as well as the disciples whose fears were palpable. I cannot help but think of Jean Sibelius' lyrics to *Be Still My Soul*. Consider:

Be still, my soul, thy God doth undertake To guide the future as He has the past Thy hope, thy confidence let nothing shake All now mysterious shall be bright at last Be still, my soul, the waves and winds still know His voice who ruled them while He dwelt below

Timely, for sure. After all, as we sail out of Covid's shadowy harbor, we find ourselves now facing the rough seas of inflation, war and continued cultural drama. These days seem to find everything unstable—our families, our jobs, our schools, our confidence and even our churches.

New Hope Church is by no means immune from these dynamics. While there are exceptions, churches across the country are seeing an average of 40% drop in attendance. There are staffing transitions in nearly every sector, including our own church. Budgets are tightening, ministries are fine-tuning and aspirations are being clarified. To the extent these are matters seen and felt in our own church family, know we are by no means unusual.

Yet in these swirling waters and erratic winds, our Lord Jesus stands at the helm of New Hope Church and cries out, *"Peace! Be still!"* And we know it! There is so much good that is unfolding within our church family. Remember our Ministry Centralization Project? This past year saw us sell the Extended Campus, move staff and ministries to our main campus, completely re-outfit much of our main campus to accommodate such, and without any debt incurred. Our various ministries are easily accessed, there is greater collaboration among our staff teams and a new level of energy within our church family. God has been so kind to us in this regard.

Additionally, while we hate seeing staff leaders we love head into different directions, God's good hand is providing new voices who are already making great strides with our various ministry areas. Talk about wind in our sails! Our Lord is so faithful. He knows our every need

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and provides *"far more abundantly than all that we ask or think"* (Ephesians 3:20). Indeed, our entire staff deserves credit for navigating these challenging days with integrity, faithfulness and skill. They, along with a wise and steady Elder Leadership Team, embody the love and care of Jesus and we are most blessed because of each one.

Throughout these past months we have enjoyed many

new people stepping into our church family. Scores of women and men and boys and girls have confessed Jesus as Lord and Savior. Nearly every week we see folks finding their way back to our in-person worship gatherings and our online community is finding a solid core of participants.

In our preaching, we have explored the heart of Jesus as displayed through the Song of Solomon, portions of Hebrews, Galatians, Psalm 103 and more. Beyond Sunday gatherings, we have enjoyed rich learning experiences including studies of Paul's New Testament writings, conversations about gospel-shaped reconciliation, explorations about how men can walk with God and lead their families, teaching on how students might value and champion the mission of Christ through His church, and reflections on the theological convictions that ground us as believers. Growing together toward Jesus is a high value at New Hope Church.

Our ministries of care and outreach remain strong. New Hope Church's food shelf continues to meet significant needs in our broader area. It is as busy as ever! And our intentional comfort and care toward the grieving, the sick, the financially burdened and relationally stressed keep us very busy and ever dependent on *"the God who sees"* (Genesis 16:13).

Of course, much of the good that has unfolded could not have been accomplished without your generosity. Your financial faithfulness has proven to be one of the beautiful stories of this past year. In the face of many challenges, our church family has repeatedly responded with a generous spirit. We have been able to carry on life-changing ministry in a tumultuous season, retaining missionaries and staff, caring for those in need in our church and in our community, and doing so with a posture of joy and faith. The words "thank you" are not strong enough.

As we step forward, I want to ask you to do two things. First, believe with me that Jesus is powerfully leading and loving our church family. *"He is the head of the body, the church. He is the beginning, the firstborn from the dead, that in everything He might be preeminent"* (Colossians 1:18). Secondly, follow Him with me—humbly, boldly, lovingly, trustingly, joyfully, eagerly, and gratefully. *"And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through Him"* (Colossians 3:17).

After all, in this stretch of time marked by so many heavy clouds and scary waters, He remains steady, trustworthy, faithful and in total command of our lives. He's got you. He's got me. He's got New Hope Church.

With abiding love for you,

Faster Martber

Pastor Matthew St. John

PURPOSE

New Hope Church is a Christ-centered community for all peoples, moving toward Jesus and taking others with us.

STRATEBIGALUES



Multiplication.

We seek to reach the spiritually hungry with the saving message of Jesus.

Connection.

We aspire to cultivate shepherding communities where people grow together as they move toward Jesus.

Serving.

We seek to be the hands and feet of Jesus by serving our local community so that they may experience His merciful love.

All Peoples.

We apsire to reflect heaven by honoring the dignity of fellow image-bearers from all cultural and ethnic backgrounds.



AVERAGE WEEKLY WORSHIP ATTENDANCE ONLINE + IN-PERSON





3222 NEW BELIEVERS THROUGH THE NEW HOPE CHURCH FAMILY



For upcoming class dates, visit **newhopechurchmn.org/membership**





789 E-PRAYER & PRAYER WALL REQUESTS PRAYED FOR

387 PRAYER & COUNSELING APPOINTMENTS



CARE MINISTRIES







\$8,570 GIVEN THROUGH

THANKSGIVING/CHRISTMAS GIFT CARDS

6 CARE GROUPS 4 CARE SEMINARS



SUPPORTED GLOBAL PARTNERS

5,835+ TOTAL SALVATIONS THROUGH GLOBAL OUTREACH & PARTNERS

elder leadership team

senior staff

Senior Pastor Matthew St. John Executive Pastor Paul Schoolmeesters Executive Director Ryan Fair Executive Assistant Randi Soderstrom Care Julie Andersen Community Outreach Cassie Davison Bair Creative Jeff Velasco Global Outreach Chris Jones Latinos Pablo Cachon Life Groups David Myles Next Gen Jon Ditty Worship Dayton Dodge Matthew St. John Saado Abboud Cort Cieminski Enrique Fernandez Derrick Grow Ron Jones Armando Mazon Jason McNutt Tony Ringsmuth Chris Shedd Ken Wright

Full ministry team list at newhopechurchmn.org/staff









AVERAGE WEEKLY ATTENDANCE



Thank you volunteers!

VOLUNTEERS AT CAMPUS IMPROVEMENT SERVICE DAY

> 133 VOLUNTEER AT THE FOOD SHELF





MINISTRIES

50 MEN PARTICIPATED IN DISCIPLESHIP GROUPS

2227 WOMEN PARTICIPATED IN WEEKLY GROUPS LEGACY GRANDPARENTING

209 PARTICIPATED IN GRANDPARENT SUMMIT SIMULCAST

820 GRANDKIDS PRAYED OVER



NEXT GEN MINISTRIES

KIDS 95 MIDWEEK MINISTRY PARTICIPANTS

180 PARTICIPANTS IN SUMMER FAMILY EVENTS STUDENTS

99 GRADES 6-12 PARTICIPANTS

120 STUDENTS & LEADERS AT FALL RETREAT **335,335** POUNDS OF FOOD DISTRIBUTED THRU FOOD SHELF

<image>

183 CHILDREN RECEIVED BACKPACKS WITH SCHOOL SUPPLIES

191 CHILDREN SERVED AT CHRISTMAS SHOP FOOD SHELF 745 NEW FAMILIES 4,760

TOTAL CLIENT VISITS

ministry centralization project





Areas Renovated

2nd Level



TIMELINE

07.18 Feasibility Study of Extended Campus & HopeBridge
07.20 Master Planning by HGA with Concept Designs
02.21 Congregational Info Meetings & Formal Approval
04.21 Office Renovations Begin
05.21 Extended Campus Sold
05.21 Gym Construction Begins
05.21 Care & Global Offices Complete
06.21 Creative Offices Complete
08.21 Next Gen Offices Complete
09.21 Gym & Student Center Grand Opening
09.21 Adult Ministries Offices Complete
11.21 HopeBridge Construction Begins



FINANCIAL SNAPSHOT \$2,000,000 EXTENDED CAMPUS SALE PRICE

\$1,888,155 EXTENDED CAMPUS SALE NET PROCEEDS

MCP GENERAL/ADMIN **\$16,413** MCP GYM **\$1,549,448** MCP OFFICES **\$120,549** MCP RELATED PROJECTS **\$24,575** MCP TOTAL: **\$1,710,985** NHC NET GAIN: **\$177,170**



PROPERTY COUNCIL

PROJECTS COMPLETED THIS FISCAL YEAR Care Ministries & Global Outreach Offices Creative Offices Adult Ministries Offices Next Gen Ministries Offices Gym/Student Center Renovation HopeBridge Renovation – Phase 1 Family Center A Storage & Tech Dumpster Relocation Construction of Storage/Warehouse Shed

2022–23 Proposed Budget

This financial proposal represents the faithfulness of God and the commitment of His people. The proposal is a 2.4% decrease from our congregationally-approved 2021–22 commitment.



Auditor's Reports

| ASSETS | 2021 | 2020 | |
|-----------------------------------|-------------|-------------|--|
| A33E13 | 2021 | (Restated) | |
| Total Current Assets | \$4,335,410 | \$2,193,009 | |
| Property & Equipment | 12,715,269 | 15,045,838 | |
| Less Accumulated Depreciation | 8,153,491 | 9,841,869 | |
| Total Property & Equipment | 4,561,778 | 5,203,969 | |
| Total Other Assets | 0 | 0 | |
| TOTAL ASSETS | \$8,897,188 | \$7,396,978 | |
| LIABILITIES | | | |
| Total Current Liabilities | \$594,256 | \$899,401 | |
| Total Long-term Liabilities | 0 | 0 | |
| Total Liabilities | 594,256 | 899,401 | |
| Net Assets | | | |
| Without Donor Restriction | 7,928,409 | 6,140,616 | |
| With Donor Restriction | 374,523 | 356,961 | |
| Total Net Assets | 8,302,932 | 6,497,577 | |
| TOTAL LIABILITIES & NET ASSETS | \$8,897,188 | \$7,396,978 | |

Extended version of financials available from NHC financial services.

Independent Auditor's Report

We have audited the accompanying financial statements of New Hope Church *efca* (a non-profit church), which comprise the statements of financial position as of June 30, 2021 and 2020 and the related statements of activities and cash flows for the years then ended and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of New Hope Church *efca* as of June 30, 2021 and 2020 and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Froehling Anderson, Certified Public Accountants & Advisors

Internal Auditor's Report

We have reviewed the accounting processes of the church, ensuring synchronization with the Independent Auditors. We audited the counting processes, the checks issued to vendors and the internal expense reports to ensure proper documentation and approvals.

In our opinion, we have found the accounting processes and internal controls in line with generally accepted accounting principles.

NHC Internal Audit Committee

| administrative ministries | 2022–23 proposed | 2021-22 approved | increase/decrease | | | |
|--|-------------------------|-------------------------|------------------------|----------------|--|--|
| Senior Staff | 1,110,263 | 1,210,627 | -100,364 | -8.3 | | |
| Senior Pastor Ministries | 44,150 | 45,150 | -1,000 | -2.2 | | |
| Office Support | 1,654,881 | 1,600,412 | 54,469 | 3.4 | | |
| Property | 640,598 | 645,668 | -5,070 | -0.8 | | |
| Food Service | 92,445 | 90,149 | 2,296 | 2.5 | | |
| Vehicles | 1,850 | 1,850 | 0 | 0 | | |
| Capital | 214,320 | 224,320 | -10,000 | -4.5 | | |
| General | 22,900 | 22,750 | 150 | 0.7 | | |
| Technology | 76,995 | 83,873 | -6,878 | -8.2 | | |
| Funding from Reserves | -76,446 | -50,043 | -26,403 | 52.8 | | |
| subtotal admin. min. | 3,781,956 | 3,874,756 | -92,800 | -2.4% | | |
| departmental ministries | | | | | | |
| Adult Ministries | | | | | | |
| Care & Adult General | 30,200 | 25,130 | 5,070 | 20.2 | | |
| Life Groups | 12,075 | 11,900 | 175 | 1.5 | | |
| Latinos | 22,064 | 20,250 | 1,814 | 9.0 | | |
| Leader Development | 0 | 8,400 | -8,400 | -100.0 | | |
| Men | 6,475 | 9,150 | -2,675 | -29.2 | | |
| Women | 7,151 | 12,585 | -5,434 | -43.2 | | |
| adult ministries | 77,965 | 87,415 | -9,450 | -10.8% | | |
| Next Gen Ministries | | | | | | |
| Kids | 37,400 | 40,900 | -3,500 | -8.6 | | |
| Students | 37,350 | 43,250 | -5,900 | -13.6 | | |
| CrossRoads | 0 | 0 | 0 | 0 | | |
| next gen ministries | 74,750 | 84,150 | -9,400 | -11.2% | | |
| Outreach Ministries | | | | | | |
| Community Outreach | 128,350 | 89,900 | 38,450 | 42.8 | | |
| Global Outreach | 338,300 | 349,600 | -11,300 | -3.2 | | |
| outreach ministries | 466,650 | 439,500 | 27,150 | 6.2% | | |
| Worship Ministries | | | | | | |
| worship ministries | 80,220 | 87,922 | -7,702 | -8.8 | | |
| funding from reserves | -117,200 | -99,800 | -17,400 | 17.4 | | |
| subtotal depart. ministrie | es 582,385 | 599,187 | -16,802 | -2.8% | | |
| total general ministries weekly average | \$4,364,341 \$83,930 | \$4,473,943 \$86,037 | -\$109,602 -\$2,107 | -2.4% -2.4% | | |



Elder Leadership Team

Oversee and promote the spiritual welfare and overall ministry of New Hope Church by being ministers of prayer and encouragement, counselors of wisdom and a prepared crisis team in waiting



Milton Figueroa (6.5 years)

At New Hope Church, I have taught classes for the Latino community, been a Spanish Life Groups coach, and preach one Sunday a month in NHC en Español. A highlight has been the opportunity to travel with Pastor Pablo on a mission trip to Puerto Rico and Texas.

With the help of the Holy Spirit, I want to contribute to the unity of the church, as well as contribute ideas for decisions that affect the spiritual life of the local and global Church.

One of the things that excites me greatly is the love that is experienced every Sunday and being able to see lives transformed by the gospel through salvation, by grace.



Derrick Grow (22 years)

I'm honored to be able to serve and steward the gifts the Lord has given me by placing me in a variety of leadership roles over the years at NHC—Life Groups, Sunday Communities, leadership teams and the food shelf. I've also been honored to serve a variety of leadership roles in Cru over the last 37 years locally, regionally and nationally.

I bring a unique learning experience as Julie and I have recently moved to North Minneapolis and I serve on a Oneness and Diversity extended team with Cru Inner City. I'm making great connections with urban pastors in the Twin Cities. I love getting to live out the Great Commission and Great Commandment both in my job and through NHC.

I'm excited about the progress we're making toward what God has called us to become along with what we're learning about listening to others and sharing our story. I'm excited about how the Lord will position us to innovate as we all learn how "church" works as we come out of Covid.



Doug Hunt (21 years)

I have been a small group leader in men's ministry for two years and, more recently, a part of the men's ministry leadership team. I have served on the Life Builder Sunday School Leadership team for four years and Chairman of the Board for E2:10 Ventures (a Christian disciple-making non profit) for three years.

I love to facilitate small groups and to serve. I have a heart for the lost and for disciple-making.

I am excited for a fresh start for Men's Ministry as we are now meeting face-toface again and to see how the Lord is going to continue to use New Hope Church in our community and beyond to raise up laborers for His kingdom.

Gift Matemba-Mutasa (11 years)

I have led or facilitated adult Bible studies for the past 18 years and enjoy periodically teaching in our Drawing Near Sunday Community.

Vocationally, I served in the Air Force of Zimbabwe and have held various corporate marketing, sales and business leadership roles. I currently lead marketing for Benedictine, a locally based, faith-based senior living organization.

Being born and raised in Zimbabwe (Africa) gives me a unique perspective on interpreting current and historical events in light of Scripture. I have a deep passion for God's Word and for God's people to demonstrate a living faith. I am impressed by the humility and authenticity demonstrated by those in leadership at NHC and I am excited about the direction that our purpose statement is leading us as a church.

Ken McMillan (39 years)

It was a blessing to serve as student missions leader at Moody Bible Institute, as medical director and church elder in DR Congo, and as a doctor to homeless people in Minneapolis. Currently, I am on the board of the Rosebud House of Prayer (reservation in South Dakota).

Missions and international healthcare have been my professional passions, directed now to several American Indian communities.

NHC has been committed to global outreach for decades. I really appreciate the gospeloriented teaching and Care/Prayer Ministries to people of all ethnic identities.

Greg Stoesz (23 years)

I currently serve on the Men's Ministry leadership team at NHC. I have also served with Life Groups, Students and on the Guatemala team ten times.

I am a company representative at 3M for Mettler Toledo. For fun, I am the Security Supervisor of the Press Box at US Bank Stadium.

God has given my wife, Jesaca, and I a story of beauty, love, redemption and second chances. Through some big, real-life issues, I've learned about grace, love, empathy, hard work and staying the course that Christ has for me. God has equipped me to have the perspective and calling that I do.

We are living in challenging times. We have an opportunity to grow, adjust and recalibrate. The thought that I could be on the front lines of that and join a team in seeking God's will in sculpting the future of NHC is very exciting to me.

Ken Wright (22 years)

Leading always seems to find me. Beginning in high school, I taught Sunday School and VBS. I have taught or led small groups, classes and missions trips. In churches we've attended, I have been Treasurer, Committee Chair and on Elder Boards, including multiple terms as a NHC Elder and am currently the Elder Chair.

In my career and community, I have managed people in work places and have led many projects. Currently, I am the Sourcing Lead to negotiate technology contracts for Target.

I desire to build relationships with people even though we may have different backgrounds. My experience growing up in a missions-minded church gives me passion for being a church for all peoples. My prayer is to seek God and help lead New Hope Church to be relevant for the upcoming generations. I get excited when I hear stories about how God continues to work within our church to be a light in our community.













Nominations Committee

Responsible for choosing and presenting candidates for all elected positions



Ginny McMillan (70 years)

I would be glad to serve so that together, as a church body, we can *"make known His faithfulness to all generations"* (Psalm 89:1). I love the strong biblical teaching that emphasizes who we are in Christ, ambassadors for our king, and how and why we are to be constantly involved in "kingdom business," growing more in love with our Lord, serving and loving others.



Sara McNutt (18 years)

I am so thankful for the godly leaders we have had at our church over the years. I am thankful to be a part of a church body that seeks to love God and love others well. When my family first began worshipping at New Hope Church (2004), we heard about the *High & Holy Calling* and a vision to be a church for all peoples. It is so exciting for us to see that vision happening now at NHC. We love being a part of this church family and are invested in the people, vision and future here.



Cyndi Theisen (36 years)

I recognize the importance of prayer and seeking God's will in the leadership of our church to keep it Christ-centered and biblically based. I see us as a light on a hill. We are salt and light in our community and I appreciate the handson approach taken here at New Hope Church.



Micheal Yee (10 years)

Living out a Christ-centered community for all peoples calling excites and motivates me. It's been a blessing to have opportunities to serve at the Food Shelf, lead a Life Group with my wife, Heather, and to participate in important conversations such as *Be the Bridge* and *One Blood*, so individuals and the church body can flourish.

Internal Audit Committee

Proactively, regularly evaluate the financial activities of the church

Steve Brown (25 years)

Being on the audit committee gives me an opportunity to use my career training and skills to serve the church. It's exciting to see so many people at NHC with gifts and talents all coming together to serve inside the church and in the greater community, helping to point others to Christ.



JaNan Cavanaugh (36 years)

I am a detail person and feel like I would be able to use that skill. It excites me that NHC does not waver in our biblical beliefs, even if they are not popular with society today.



Wendy McCullough (17 years)

I am excited to be part of New Hope Church and about our mission to look like the neighborhood we serve—to invite all to share the good news of the gospel. I look forward to applying my God-given gift of stewardship to benefit NHC.

Church Clerk

Keep record of proceedings and decisions at congregational business meetings and serve as church representative as needed





Church Clerk Randi Soderstrom (31 years)

I am happy to use my administrative gifts to support our church leadership and congregation. I have been at New Hope Church long enough to see a lot of changes and I am always thankful for being able to witness the ways God has brought us through each season. I love that we are rooted in God's Word, which doesn't change.

Church Vice-Clerk Pam Lung (30 years)

My desire is to assist the Clerk as needed and help to maintain accurate New Hope Church data. I am excited that NHC is reaching out to all peoples in our community and the world sharing the good news of the gospel, making disciples and teaching them to live and love like Jesus.

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