



HIGH SCHOOL PASTOR

Job Description

OBJECTIVE

The High School Pastor will cultivate a disciple making environment for High School students by providing pastoral care and gospel-centered leadership for students, families and volunteers.

SCOPE

- Full-Time // Exempt (40-50 hours per week)
- Ministry Staff // Reports to Student Ministries Pastor

RESPONSIBILITIES

NHC Staff

- Be a champion of NHC's vision, leadership and ministries
- Work collaboratively with other NHC ministry leaders to cultivate partnership and effectiveness
- Participate and invest in NHC staff community
- Participate in general shepherding ministries as needed (child dedication, counseling, visitation, baptism, etc.)
- Embrace any additional opportunities as assigned to contribute to NHC's ministry impact

Student Ministries

- Develop, organize and lead High School ministry opportunities that engage seekers and develop believers
- Build into the lives of NHC students and families through personal shepherding and community development
- Work with the student ministries team to implement cohesive vision and strategy for Middle and High School
- Envision and create teaching rhythms that connect students to the Word of God
- Help pioneer new ways for NHC to engage and disciple unchurched students in our surrounding community
- Recruit, train and shepherd adult volunteers who share the vision of student ministries
- Assist in creating and administrating student ministries budget to maximize ministry impact
- Assist in planning and leading retreats, mission trips and conferences that help students grow in community, mission and understanding of the Gospel
- Provide strategy and support to college students to connect them into NHC
- Collaborate with other ministry leaders to develop integrated discipleship strategy from birth up to adulthood

PROFILE OF PREFERENCE

- Growing relationship with Jesus and alignment with NHC's Statement of Faith
- Committed to NHC as a local church and eligible for church membership
- Shepherd's heart and a deep love for students
- Innovative leadership with a passion for evangelism
- Collaborative attitude and relational savvy
- College or graduate degree